Tax Information for Employees of the Danish Embassy & Consulate

Rick Ward Embassy Tax Services

October 11, 2013



Agenda

- Categories of employees
- Exemptions from US Tax
- Taxation of US Citizens and Residents
- Taxation of A-2 Visa Holders
- Tax Treaty & Consular Agreement
- Self-employment tax
- Deductions for unreimbursed employee business expenses
- SEP/IRA deductions & Self-Employed Health Insurance deductions
- Estimated Tax payments
- Joint filing election with nonresident alien spouse
- Foreign Bank Account Reporting (FBAR)
- Foreign Account Tax Compliance Act (FATCA)



Categories of Employees

Locally Engaged Staff

- US Citizens
- LPR/Green Card Holders
- A-2 Visa Holders "Permanently Resident In" the United States



Exemptions from tax in the US

Income Tax

- US-Danish Tax Treaty, Article 19
- 1826 Friendship Commerce and Navigation Treaty, Article 10
- US Law Internal Revenue Code Section 893

Social Security Tax

US-Danish Totalization Agreement



Tax Treaty Exemption

Article 19 of the US-Danish Income Tax Treaty provides an exemption to employees of the Danish Government in the US who are not citizens or residents of the US.

Article 19 does NOT provide tax exemptions to US citizens or Residents. They are subject to tax in the US on their income from the embassy or consulate.



Consular Agreement Exemption

Article 10 of the 1826 US-Danish Friendship, Commerce and Navigation Treaty agreement provides an exemption from US tax to consular employees who are not citizens of the US.

Article 19 does NOT provide tax exemptions to US citizens. They are subject to tax in the US on their income from the consulate.



US Law – Internal Revenue Code Section 893

Section 893 of the Internal Revenue Code may provide an exemption from US income taxes to employees of the Danish Government in the US who are not US citizens or LPR/Green Card holders



Exemption from Income Taxes

Classification of Employee	Consular Agreement	Tax Treaty	US Law Section 893
US Citizen	Taxable [Article 10]	Taxable [Article 19]	Taxable unless dual US/Filipino citizen IRC 893(a)(1)
LPR/Green Card	Exempt [Article 10]	Taxable [Article 19]	Taxable
A-2 Visa Holder	Exempt [Article 10]	Exempt [Article 19]	Exempt if reciprocity demonstrated



US Citizens and Residents

Form 1040

US citizens and residents who are subject to tax:



- Report wages on Form 1040, Line 7
- Complete Schedule SE to pay into the US Social Security system as if they were self-employed. If dual US/German citizen, no SE tax due to US.
- Make Estimated Tax
 payments on Form 1040ES

Must Not 🗶

- Report wages Schedule C
- Report wages as Other
 Income on Form 1040, Line
 21
- Claim SEP/IRA deduction on Form 1040, Line 28
- Claim SE Health Insurance deduction on Form 1040, Line 29



LPR Green Card Holders

- In general, Green Card holders employed at the Danish Embassy/Consulate and UN Mission are subject to U.S. income taxes on the gross amount of their wages
- Green Card holders are not subject to U.S. Social Security taxes on wages received from the Danish Government.
- Under Article 10 of the US-Danish Friendship Treaty, Green Card holders are not subject to U.S. income taxes on their wages from the consulate.
- No exemption under Section 893 of the Internal Revenue Code is allowed for green card holders.



A-2 Visa Holders

A-2 visa holders who are considered "permanently resident in" the US, are exempt from paying U.S. income taxes on wages from the Embassy/Consulate or UN Mission under:

- Article 19 of the US-Danish Income Tax Treaty
- Article 10 of the Consular Agreement. Applies to consular employees only
- Section 893 of the Internal Revenue Code if reciprocity can be demonstrated.



Employee Business Expenses

- US citizens and green card holders may have deductions for unreimbursed business expenses
- Ordinary and necessary, required by employer
- No employer reimbursement available
- Use Form 2106 to calculate the amount of unreimbursed employee business expense and claim deduction on Schedule A, Miscellaneous Itemized Deductions. Subject to 2% AGI limitation
- Do not use Schedule C to claim employee business expenses



Nondeductible items

Simplified Employee Pension (SEP/IRA) Retirement Accounts

- Available only to self-employed individuals
- Wage income does not qualify as self-employment income for a SEP/IRA account
- No deduction is allowed for a contribution to a SEP/IRA plan on Form 1040,
 Line 28. See IRS Revenue Ruling 73-38

Self-Employed Health Insurance Deductions

- Available only to self-employed individuals
- Employees receiving wage income do not qualify to claim a deduction for self-employed health insurance on Form 1040,
 Line 29



For the year Jan. 1-De	-Dec. 31, 2012, or other tax year beginning , 2012, ending , 20							Se	e separate instruction	ons.
Your first name and	initial	Last na	ame					Yo	ur social security nun	ber
EMPLOYEE NAM	ME									
If a joint return, spou	use's first name and initial	Last na	ame					Sp	ouse's social security nu	ımber
Home address (num	ber and street). If you have a P.), box, see i	instructions.				Apt. no.	_	Make sure the SSN(s)	above
ADDRESS									and on line 6c are co	orrect.
City, town or post office	ce, state, and ZIP code. If you have	foreign addr	ress, also complete spaces	below (see ins	tructions)			P	residential Election Can	npaign
CITY, STATE						1			ck here if you, or your spouse	
Foreign country nan	ne		Foreign province	state/county		For	eign postal co		ly, want \$3 to go to this fund. ix below will not change your	
								refu		
Eiling Status	1 Single	Wall by		4	☐ He	ad of house	hold (with qu	alifying	person). (See instructio	ns.) If
Filing Status	2 Married filing join	tly (even if	f only one had income)					not your dependent, en	
Check only one	3 Married filing se	arately. Er	nter spouse's SSN ab	ove	chi	ld's name h	nere. ►			
box.	and full name he	re. 🕨		5	Qu Qu	alifying wi	dow(er) with	depen	ident child	
Exemptions	6a Vourself. If so	meone car	n claim you as a depe	ndent, do n	ot chec	k box 6a			Boxes checked	1
Exemptions	b Spouse .						10.00]	on 6a and 6b No. of children	-
	c Dependents:	3111/2	(2) Dependent's	(3) Deper		(4) / if	child under age for child tax or	17	on 6c who: • lived with you	
	(1) First name Last r	ame	social security number	relationship	p to you	(see	instructions)	cuit	did not live with	THE REAL PROPERTY.
									you due to divorce or separation	
If more than four dependents, see									(see instructions)	
instructions and									Dependents on 6c not entered above	
check here ▶□	1							1	Add numbers on	1
	d Total number of ex	emptions	claimed						lines above ▶	<u> </u>
Income	7 Wages, salaries, ti							7	50,000	
	8a Taxable interest.	ttach Sch	edule B if required .	THE REAL PROPERTY.				8a	750	
	b Tax-exempt interes	st. Do not	t include on line 8a .	81	b			1000		
Attach Form(s) W-2 here. Also	9a Ordinary dividends	. Attach S	chedule B if required					9a		-
attach Forms	b Qualified dividend:									
W-2G and		Taxable refunds, credits, or offsets of state and local income taxes								_
1099-R if tax was withheld.		Alimony received						11		
was withheld.			tach Schedule C or C					12		
If you did not			Schedule D if required				▶ ⊔	13		-
get a W-2,		The second second	h Form 4797					14	-	
see instructions.	15a IRA distributions			211222/11	Taxable :			15b	-	-
	16a Pensions and annu			STREET, SQUARE, SQUARE	Taxable :		: : : -	16b		-
Enclose, but do			partnerships, S corpor				nedule E	17		-
not attach, any			Schedule F					18		-
payment. Also,			n					19 20b		
please use Form 1040-V.	20a Social security bend	Market Street Company	OS/N - SYNAVYSKI II.	D I	Taxable a	amount	*10*01*	21		
FOITH 1040-4.	21 Other income. List 22 Combine the amoun		right column for lines 7 t	brough 21 T	This is us	ur total in	come >	22	50,750	
		THE R. P. LEWIS CO., LANSING	nght column for lines /			ur total III	Come	22	30,730	
Adjusted			servists, performing artis	ALCOHOL: STATE	3			000		
Gross			ttach Form 2106 or 2106	SAN THE SECTION	4					
Income	THE RESIDENCE OF STREET WAS ASSESSED.		ction. Attach Form 88	DOMESTIC OF THE PARTY OF THE PA	7175					
					1000			1		
		Moving expenses. Attach Form 3903						100		
		Self-employed SEP, SIMPLE, and qualified plans								
			ice deduction							
			of savings	Marie Control	2000			1		
	31a Alimony paid b R			31	1000					
	32 IRA deduction .		The second secon	3:				3/63		
	33 Student loan intere			3	100			38.5		
			1 8917	3	4			Sille.		
			deduction. Attach Form	8903 3	5					
	36 Add lines 23 throu	gh 35 .						36		
	27 Subtract line 26 fre	m line 22	THE RESIDENCE OF THE PARTY OF T				PROFESSION OF THE PARTY OF THE	27	47 219	1



Form 1040 (2012)

-	38	Amount from line 37 (ad	flusted gross income	e)			No.		38	47,219		
Tax and	39a		born before Januar				Total boxes		00	17,217		
Credits	oou		was born before Jan				checked ► 39a					
Standard	b	If your spouse itemizes of						39b				
Deduction for-	40	Itemized deductions							40	5,950		
People who	41	Subtract line 40 from lin	ne 38						41	41,269		
check any box on line	42	Exemptions. Multiply \$	3,800 by the numbe	er on line 6d.					42	3,800		
39a or 39b or	43	Taxable income. Subt	ract line 42 from line	41. If line 42	is more t	han line	e 41, enter -0-		43	37,469		
who can be claimed as a	44	Tax (see instructions). Ch	eck if any from: a	k if any from: a Form(s) 8814 b Form 4972 c 962 election						5,399		
dependent, see	45	Alternative minimum t	ax (see instructions). Attach Forr	m 6251 .				45			
instructions.	46	Add lines 44 and 45 .							46	5,399		
All others: Single or	47	Foreign tax credit. Attac	ch Form 1116 if requ	ired		47			Maria di			
Married filing	48	Credit for child and depe	ndent care expenses.	Attach Form	2441	48			11723	1		
separately, \$5,950	49	Education credits from	Form 8863, line 19			49						
Married filing	50	Retirement savings co	ntributions credit. A	Attach Form	8880	50						
jointly or Qualifying	51	Child tax credit. Attach	Schedule 8812, if r	required	. 3	51						
widow(er),	52	Residential energy cred	its. Attach Form 569	95		52	***************************************		ethan.	1		
\$11,900 Head of	53	Other credits from Form: a				53			1000			
household,	54	Add lines 47 through 53		MANAGEMENT TO SERVICE THE PARTY OF THE PARTY			Action, to the		54			
\$8,700	55	Subtract line 54 from lin				0			55	5,399		
Othor	56	Self-employment tax. A	ttach Schedule SE						56	6,141		
Other	57	Unreported social secu					b □ 8919		57			
Taxes	58	Additional tax on IRAs, o			O LUBERTON		29 if required		58			
	59a	Household employment							59a			
	b	First-time homebuyer cr						od street	59b			
	60	Other taxes. Enter code		No de la como			and poly of a large		60			
	61	Add lines 55 through 60		ax	2000		S () ()		61	11,540		
Payments	62	Federal income tax with		SPECIAL PROPERTY AND ADDRESS OF THE PARTY AND		62		T				
· aymonto	63	2012 estimated tax paym			return	63	12,500)		1		
If you have a	64a	Earned income credit				64a						
qualifying	b	Nontaxable combat pay e	100 00 CC CC CC						1000			
child, attach Schedule EIC.	65	Additional child tax credi		812		65						
	66	American opportunity of				66				1		
	67	Reserved				67	The Marine					
	68	Amount paid with reque		ile		68				1		
	69	Excess social security ar				69						
	70	Credit for federal tax or				70				1		
	71	Credits from Form: a 2			8885	71				1		
	72	Add lines 62, 63, 64a,	A CONTRACTOR OF THE PARTY OF TH				s		72	12,500		
Refund	73	If line 72 is more than li		Company of the Compan				paid	73	960		
	74a	Amount of line 73 you v							74a	960		
Direct deposit?	- b	Routing number				MORNOUGH TO SERVICE	Checking Sa	vinas				
See	- d	Account number										
instructions.	75	Amount of line 73 you wa	nt applied to your 20	013 estimated	d tax ▶	75		T				
Amount	76	Amount you owe. Sub				w to pa	y, see instructio	ns 🕨	76			
You Owe	77	Estimated tax penalty (s			1	77	•			100 miles (100 miles (
Third Dont		you want to allow anoth		this return w	ith the IR	S (see i	nstructions)?	Yes	. Comp	olete below.		
Third Party		signee's		Phone		- 4	2012	al identifi				
Designee		ne >		no.			numbe		Cation >			
Sign	Und	er penalties of perjury, I decla	re that I have examined t		ccompanyin	g schedu	THE RESERVE OF THE PARTY OF THE PARTY.	100000000000000000000000000000000000000	he best o	of my knowledge and beli		
Here		are true, correct, and comple										
111 1 00	You	ir signature		Date	Your or	cupatio	n		Daytim	ne phone number		
Joint return? See instructions.									10000			
Keep a copy for	Sp	ouse's signature. If a joint ret	urn, both must sign.	Date	Spouse	's occup	pation		If the IR	S sent you an Identity Prote		
your records.	,		- X						PIN, ent here (se	ter it		
	Prin	nt/Type preparer's name	Preparer's signati	ure			Date			PTIN		
		1000							Check	∐ if		
							1					
Paid Preparer Use Only	Ei-	n's name ▶					Firm's EIN	•	seir-en	nployed		



SCHEDULE C (Form 1040)

Profit or Loss From Business (Sole Proprietorship)

Department of the Treasury ► For information on Schedule C and its instructions, go to www.irs.gov/schedulec.



Internal	Revenue Service (99)	Attach to	Form 1040, 1040NR, or	r 1041	; partı	nerships generally must file Form 106	5.	Sequence N	lo. 09
Name	of proprietor						Social se	curity number (SS	N)
A	Principal business or profession	on, includ	ling product or service	e (see	instr	uctions)		code from instruction	ons
С	Business name. If no separate	e busines	s name, leave blank.				D Employ	yer ID number (EIN),	(see instr.)
E	Business address (including s	suite or ro	oom no.) ►						
	City, town or post office, state	e, and ZIF	o code						
F	Accounting method: (1) [Cash	(2) Accrual	(3)		Other (specify)			
G	Did you "materially participate	e" in the	peration of this busin	ess d	luring	2012? If "No," see instructions for I	imit on los	sses . Tyes	□ No
Н	If you started or acquired this	business	during 2012, check h	nere					
1	Did you make any payments i	in 2012 th	nat would require you	to file	Form	n(s) 1099? (see instructions)		🗌 Yes	No No
J	If "Yes," did you or will you file	e require	d Forms 1099?					Yes	No No
Par	Income								
1	Gross receipts or sales. See it	nstruction	ns for line 1 and check	k the	box if	this income was reported to you or	1		
	Form W-2 and the "Statutory	employe	e" box on that form w	as ch	ecked	d □	1		
2	Returns and allowances (see	instructio	ns)				. 2		
3	Subtract line 2 from line 1 .						. 3		
4	Cost of goods sold (from line	42) .					. 4		
5	Gross profit. Subtract line 4	from line	3				. 5		
6	Other income, including feder	al and st	ate gasoline or fuel tax	x crec	dit or i	refund (see instructions)	. 6		
7		ınd 6 .				<u> </u>			
Part	II Expenses		Enter expense	es fo	r bus	siness use of your home only o	on line 30	0.	
8	Advertising	8			18	Office expense (see instructions)	18		
9	Car and truck expenses (see				19	Pension and profit-sharing plans	. 19		
	instructions)	9		_	20	Rent or lease (see instructions):			
10	Commissions and fees .	10		_	а	Vehicles, machinery, and equipmen			_
11	Contract labor (see instructions)	11		_	b	Other business property			
12	Depletion	12		_	21	Repairs and maintenance			_
13	Depreciation and section 179 expense deduction (not				22	Supplies (not included in Part III)			_
	included in Part III) (see				23	Taxes and licenses	Commission of the last		_
	instructions)	13		-	24	Travel, meals, and entertainment:	-		
14	Employee benefit programs				а	Travel	. 24a		_
45	(other than on line 19)	14		-	b	Deductible meals and			
15 16	Insurance (other than health)	15		-	25	entertainment (see instructions)			_
	Interest:	16a			26	Utilities			-
a b	Mortgage (paid to banks, etc.) Other	16b		-	27a	Wages (less employment credits) Other expenses (from line 48).			_
17	Legal and professional services	17		-		Reserved for future use			
28			usiness use of home	Add		8 through 27a			
29									
30						eport such expenses elsewhere .			
31	Net profit or (loss). Subtract	X.			10110	port such expenses discurred .	- 00		
•	If a profit, enter on both Fore			IR lin	ne 13)	and on Schedule SF line 2			
	(If you checked the box on line						31		
	If a loss, you must go to lir		,)			
32	If you have a loss, check the b		describes your investm	nent i	n this	activity (see instructions).			
	 If you checked 32a, enter t 					1			
	on Schedule SE, line 2. (If yo							All investment	
	trusts, enter on Form 1041, lin		some construction of the Tr	n /2/(Cilia			32b	Some investme	ent is not
	If you checked 32h, you mu	et attack	Form 6198 Your los	se ma	v he l	imited		at risk.	

For Paperwork Reduction Act Notice, see your tax return instructions.

Cat. No. 11334P

Schedule C (Form 1040) 2012



Taxation of US Citizen Employees

Self-Employment Tax

- For Social Security tax purposes only, US citizens working at the Danish Embassy/Consulate and UN Mission are taxed as if they were selfemployed. For all other purposes they are considered employees.
- Dual Danish/US citizens are covered by the Danish Social Security system and are not subject to self-employment tax in the US
- Computation of self-employment tax is done on Schedule SE
- For 2013 the SE tax rate is 15.3%
- A portion of self-employment taxes may be deducted on Form 1040, Line
 27



SCHEDULE SE (Form 1040)

EMBASSY EMPLOYEE

Self-Employment Tax

OMB No. 1545-0074

2011

Attachment
Sequence No. 17

Department of the Treasury Internal Revenue Service (99)

Attach to Form 1040 or Form 1040NR. Internal Revenue Service (99)

Attach to Form 1040 or Form 1040NR. Internal Person with self-employment income (as shown on Form 1040)

Social security number of person with self-employment income ▶

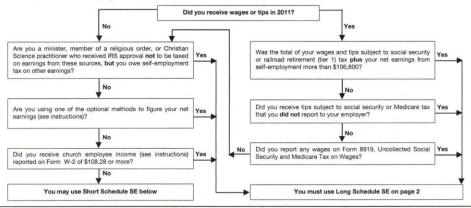
► See separate instructions.

999-99-9999

Before you begin: To determine if you must file Schedule SE, see the instructions.

May I Use Short Schedule SE or Must I Use Long Schedule SE?

Note. Use this flowchart only if you must file Schedule SE. If unsure, see Who Must File Schedule SE in the instructions.



Section A-Short Schedule SE. Caution. Read above to see if you can use Short Schedule SE.

1a Net farm profit or (loss) from Schedule F, line 34, and farm partnerships, Schedule K-1 (Form 1a b If you received social security retirement or disability benefits, enter the amount of Conservation Reserve Program payments included on Schedule F, line 4b, or listed on Schedule K-1 (Form 1065), box 20, code Y 1b 2 Net profit or (loss) from Schedule C, line 31; Schedule C-EZ, line 3; Schedule K-1 (Form 1065), box 14, code A (other than farming); and Schedule K-1 (Form 1065-B), box 9, code J1, Ministers and members of religious orders, see instructions for types of income to report on 50,000 50,000 3 4 Multiply line 3 by 92.35% (.9235). If less than \$400, you do not owe self-employment tax; do not file this schedule unless you have an amount on line 1b 46,175 Note. If line 4 is less than \$400 due to Conservation Reserve Program payments on line 1b, see instructions. 5 Self-employment tax. If the amount on line 4 is: • \$106,800 or less, multiply line 4 by 13.3% (.133). Enter the result here and on Form 1040, line 56, or Form 1040NR, line 54 • More than \$106,800, multiply line 4 by 2.9% (.029). Then, add \$11,107.20 to the result. 6,141 Enter the total here and on Form 1040, line 56, or Form 1040NR, line 54. . . . 6 Deduction for employer-equivalent portion of self-employment tax. If the amount on line 5 is: • \$14,204.40 or less, multiply line 5 by 57.51% (.5751) More than \$14,204.40, multiply line 5 by 50% (.50) and add \$1,067 to the result. Enter the result here and on Form 1040, line 27, or Form



Estimated Tax Payments

Federal Estimated Tax Computation

Either

- 90% of the current year tax due or
- 100% of the prior year tax
 (110% if the AGI from Form 1040, Line 37 is greater than \$150,000)

State Estimated Tax Computation

- NY & Maryland 90% of the current year tax or 100% of the prior year tax (110% if the prior year State adjusted gross income is greater than \$150,000)
- DC & Virginia 90% of current year or 100% of prior year tax



Estimated Tax Payments

- Federal estimated tax payments are made on Form 1040ES
- Federal (IRS) due dates for the current year are:

Quarter	Federal (IRS) Due Dates	NY State Due Dates	DC/Maryland State Due Dates	Virginia State Due Dates
1 st Quarter	April 15, 2013	April 15, 2013	April 15, 2013	May 1, 2013
2 nd Quarter	June 17, 2013	June 17, 2013	June 17, 2013	June 17, 2013
	September 16,	September 16,	September 16,	September 16,
3 rd Quarter	2013	2013	2013	2013
4 th Quarter	January 15, 2014	January 15, 2014	January 15, 2014	January 15, 2014



§ 1040-ES

Department of the Treasury Internal Revenue Service

2012 Estimated Tax

Payment 3

OMB No. 1545-0074

File only if you are making a payment of estimated tax by check or money order. Mail this voucher with your check or money order payable to "United States Treasury." Write your social security number and "2012 Form 1040-ES" on your check or money order. Do not send cash. Enclose, but do not staple or attach, your payment with this voucher.

Calendar year – Due Sept. 17, 2012

Amount of estimated tax you are paying by check or money order.

Cant

	Your first name and initial	Your social security number						
	If joint payment, complete for spouse	1						
or type	Spouse's first name and initial	Spouse's last name	Spouse's social security number					
Print o	Address (number, street, and apt. no.)							
	City, state, and ZIP code. (If a foreign address,	enter city, province or state, postal code, and	country.)					

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Tear off here

Form	1040-ES Department of the Treasury Internal Revenue Service	2012	Estim	ated Tax	Payme Vouch	1545-007		
File	only if you are making a pa	vment of esti	imated tay by check	cormoney order Mail this	Calendar	year-D	ue June 15, 20	012
				ates Treasury." Write your	Amount o	f estimate	ed tax you are	paying
	al security number and "20 h. Enclose, but do not stapl			k or money order. Do not send his voucher.	by check money or		Dollars	Gent
Г	Your first name and initia	al		Your last name	Your social security number			
	If joint payment, comple	te for spous		1				
or type	Spouse's first name and	l initial		Spouse's last name		Spouse	's social security	number
Print o	Address (number, street	, and apt. ne	0.)	1				
	City, state, and ZIP code	e. (If a foreig	n address, enter o	ity, province or state, postal co	de, and country	()		

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Tear off here

Department of the Treasury 2012 E	stimated Tax			OMB No.	1545-0074		
only if you are making a payment of estimate	Calendar	year – Du	e April 17, 20	12			
		d tax you are p	are paying				
				Dollars	Gents		
Your first name and initial	Your last name	Your last name			Your social security number		
If joint payment, complete for spouse							
Spouse's first name and initial	Spouse's last name		Spouse's social security number				
Address (number, street, and apt. no.)	J.						
City, state, and ZIP code. (If a foreign ad-	dress, enter city, province or state, postal coo	de, and country.)				
	only if you are making a payment of estimate ther with your check or money order payable al security number and "2012 Form 1040-ES n. Enclose, but do not staple or attach, your payour first name and initial to joint payment, complete for spouse Spouse's first name and initial Address (number, street, and apt. no.)	Internal Revenue Service Apply 19 you are making a payment of estimated tax by check or money order. Mail this cher with your check or money order payable to "United States Treasury." Write your all security number and "2012 Form 1040-ES" on your check or money order. Do not send in Enclose, but do not staple or attach, your payment with this voucher. Your first name and initial Your last name If joint payment, complete for spouse Spouse's first name and initial Address (number, street, and apt. no.)	Department of the Treasury Partment of estimated tax by check or money order. Mail this cher with your check or money order payable to "United States Treasury." Write your all security number and "2012 Form 1040-ES" on your check or money order. Do not send in Enclose, but do not staple or attach, your payment with this voucher. Your first name and initial Payment, complete for spouse Spouse's first name and initial Spouse's last name Address (number, street, and apt. no.)	only if you are making a payment of estimated tax by check or money order. Mail this cher with your check or money order payable to "United States Treasury." Write your all security number and "2012 Form 1040-ES" on your check or money order. Do not send to not staple or attach, your payment with this voucher. Your first name and initial Your so If joint payment, complete for spouse Spouse's first name and initial Spouse's last name Spouse's	Department of the Treasury Parking a payment of estimated tax by check or money order. Mail this cher with your check or money order payable to "United States Treasury." Write your all security number and "2012 Form 1040-ES" on your check or money order. Do not send in Enclose, but do not staple or attach, your payment with this voucher. Your first name and initial Your social security number of the payment of the payment with this voucher. Your first name and initial Your social security number of the payment with this voucher. Your social security number of the payment with this voucher. Your social security number of the payment with this voucher. Your social security number of the payment with this voucher. Your social security number of the payment with this voucher.		

For Privacy Act and Paperwork Reduction Act Notice, see instructions

Form 1040-ES (2012)

E 1040-FS





Joint Filing Election with Nonresident Spouse

- One-time election to file a joint tax return with a nonresident alien spouse
- Written election is required in year of election
- Nonresident alien spouse is required to report worldwide income
- If a joint filing election is made, the exemption from US tax for A-2 visa holders is not affected. The tax exemption is based on the US/German tax treaty and is not lost by the joint filing election.
- The election can be revoked, but once revoked cannot be made again



Foreign Bank Account Reporting

Form TDF 90-22.1

- Required of US citizens or residents with a financial interest in or signature authority over foreign financial accounts if the total value of the accounts exceeded \$10,000 at any time during the year
- Form TDF 90-22.1 is not an IRS form; it is filed directly with the US Treasury.
 Do not include with your tax return.
- Form is required whether or not a tax return is filed
- Filing deadline is June 30 of each year and cannot be extended
- Filing of TDF 90-22.1 is required in addition to FATCA Form 8938 filing

Failure to file is risky – penalties are extreme

- Non-willful penalty is \$10,000 for failure to file
- Willful penalty is the greater of 50% of the account balance or \$100,000



TD F 90-22.1

(Rev. January 2012) Department of the Treasury

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

	OIVID ING. 1545-2036
1	This Report is for Calendar
	Year Ended 12/31

Do no							
Do not use previous editions of this form			Do NOT file with	your Federal Tax Return		_	Amended
Parl	Filer Informati	ion					
2 a	Type of Filer Individual b F	Partnership	c Corporation d C	onsolidated e Fiduciary or Ot	ner-Enter type		
3	U.S. Taxpayer Identification	on Number		ete only if item 3 is not applicable.) Other	5	Individual's Date of Birt MM/DD/YYYY	
	nas no U.S. Identification						
umbe	er complete Item 4.		b Number	c Country of Issue			01/15/1960
6	Last Name or Organizatio	n Name		7 First Name		8	Middle Initial
MB/	ASSY EMPLOYEE						
9	Address (Number, Street,	and Apt. or Su	ite No.)				
DDF	RESS						
10	City	1	1 State	12 Zip/Postal Code	13 Country		
/ASI	HINGTON		OC .	20024	USA		
14	Yes If "Yes" enter	total number o	25 or more financial accounts? f accounts Part II or Part III, but retain rec	ords of this information)			
	Yes If "Yes" enter (If "Yes" is checked, do	total number o	f accounts Part II or Part III, but retain rec				
Part	Yes If "Yes" enter (If "Yes" is checked, do No Information on	total number o	f accounts Part II or Part III, but retain recount(s) Owned Separ	rately	h 🗆 Outsidike		01
	Yes If "Yes" enter (If "Yes" is checked, do	total number o	f accounts Part II or Part III, but retain recount(s) Owned Separ	rately 16 Type of account a Ban	k b Securities	c 🗌	Other—Enter type below
Part 15	Yes If "Yes" enter (If "Yes" is checked, do No Information on	total number o not complete Financial A nt during calen	f accounts Part II or Part III, but retain rec account(s) Owned Sepai dar year reported \$55,000	rately 16 Type of account a Ban	k b ☐ Securities	с 🗌	Other—Enter type below
Part 15	Yes If "Yes" enter (If "Yes" is checked, do V No II Information on Maximum value of accounts	total number o not complete Financial A nt during calen	f accounts Part II or Part III, but retain rec account(s) Owned Sepai dar year reported \$55,000	rately 16 Type of account a Ban	b Securities	c 🗌	Other-Enter type below
Part 15	Yes If "Yes" enter (If "Yes" is checked, do Name of Financial Institut	total number o not complete Financial A nt during calen tion in which ac	accounts Part II or Part III, but retain rec account(s) Owned Sepan dar year reported \$55,000 count is held	rately 16 Type of account a Ban			201000 DECENTED SERVICE MARKET
Part 15 17 NAM	Yes If "Yes" enter (If "Yes" is checked, do I Information on Maximum value of accounts Name of Financial Institut TE OF BANK	total number o not complete Financial A nt during calen tion in which ac	accounts Part II or Part III, but retain rec account(s) Owned Sepan dar year reported \$55,000 count is held	ately 16 Type of account a Pan			201000 DECENTED SERVICE MARKET
Part 15 17 NAN 18	Yes If "Yes" enter (If "Yes" is checked, do I No I Information on Maximum value of account Name of Financial Institut I OF BANK Account number or other	total number o not complete Financial A nt during calen tion in which ac	Faccounts Part II or Part III, but retain rec Account(s) Owned Separ dar year reported \$55,000 Account is heid 19 Mailing Address (Number,	ately 16 Type of account a Pan			201000 DECENTED SERVICE MARKET
Part 15 17 NAN 18	Yes If "Yes" enter (If "Yes" is checked, do No Information on Maximum value of account Mare of Financial Institut ME OF BANK Account number or other 000112222 City	total number o not complete Financial A nt during calen tion in which ac	Faccounts Part II or Part III, but retain rec Account(s) Owned Sepan dar year reported \$55,000 Account is held 19 Mailing Address (Number, ADDRESS	Tately 16 Type of account a Ban Street, Suite Number) of financial in	stitution in which accou		201000 DECENTED SERVICE MARKET
17 NAN 18 20 BER	Yes If "Yes" enter (If "Yes" is checked, do No Information on Maximum value of account Mare of Financial Institut ME OF BANK Account number or other 000112222 City	total number o not complete Financial A nt during calen tion in which ac	Faccounts Part II or Part III, but retain rec Account(s) Owned Sepan dar year reported \$55,000 Account is held 19 Mailing Address (Number, ADDRESS	Street, Suite Number) of financial in	stitution in which accou		201000 DECENTED SERVICE MARKET
Part 15 17 NAN 18	Yes If "Yes" enter (If "Yes" is checked, do V No III Information on Maximum value of account Name of Financial Institut ME OF BANK Account number or other 000112222 City	total number o not complete Financial A nt during calen tion in which ac	Faccounts Part II or Part III, but retain rec Account(s) Owned Sepan dar year reported \$55,000 Account is held 19 Mailing Address (Number, ADDRESS	Street, Suite Number) of financial in 22 Zip/Postal Code, if known 10000	stitution in which accou	unt is I	201000 DECENTED SERVICE MARKET

File this form with: U.S. Department of the Treasury, P.O. Box 32621, Detroit, MI 48232-0621

This form should be used to report a financial interest in, signature authority, or other authority over one or more financial accounts in foreign countries, as required by the Department of the Treasury, Regulations 31 CFR 1010.350 (formerly 31 CFR 103.24). No report is required if the aggregate value of the accounts did not exceed \$10,000. See Instructions For Definitions.

PRIVACY ACT AND PAPERWORK REDUCTION ACT NOTICE

Pursuant to the requirements of Public Law 93-579 (Privacy Act of 1974), notice is hereby given that the authority to collect information on TD F 90-22.1 in accordance with 5 USC 552a (e) is Public Law 91-508; 31 USC 5314; 5 USC 301; 31 CFR 1010.350 (formerly 31 CFR 103.24).

The principal purpose for collecting the information is to assure maintenance of reports where such reports or records have a high degree of usefulness in criminal, tax, or regulatory investigations or proceedings. The information collected may be provided to those officers and employees of any constituent unit of the Department of the Treasury who have a need for the records in the performance of their duties. The records may be referred to any other department or agency of the United States upon the request of the head of such department or agency for use in a criminal, tax, or regulatory investigation or proceeding. The information collected may also be provided to appropriate state, local, and foreign law enforcement and regulatory personnel in the performance of their official duties. Disclosure of this information is information and and cry. Civil and criminal penalties, including in certain circumstances a fine of not more than \$500,000 and imprisonment of not more than five years, are provided for failure to file a report, supply information, and for filing a false or fraudulent report. Disclosure of the Social Security number is mandatory. The authority to collect is 31 CFR 1010.350 (formerly 31 CFR 103.24). The Social Security number will be used as a means to identify the individual who files the report.

The estimated average burden associated with this collection of information is 75 minutes per respondent or record keeper, depending on individual circumstances. Comments regarding the accuracy of this burden estimate, and suggestions for reducing the burden should be directed to the Internal Revenue Service, Bank Secrecy Act Policy, 5000 Ellin Road C-3-242, Lanham MD 20706.



SCHEDULE B (Form 1040A or 1040)

Interest and Ordinary Dividends

► See instructions on back.



Department of the Treasury Internal Revenue Service (99)

► Attach to Form 1040A or 1040.

Attachment Sequence No. 08

Name(s) shown on r	eturn		Your	social secur	ity numb	er
Part I	1	List name of payer. If any interest is from a seller-financed mortgage and the buyer used the property as a personal residence, see instructions on back and list		Am	ount	
Interest		this interest first. Also, show that buyer's social security number and address ► FOREIGN BANK NAME			750	,
(See instructions		***************************************				+
on back and the		***************************************				+
instructions for Form 1040A, or						
Form 1040,			1			
line 8a.)						
Note. If you						
received a Form						
1099-INT, Form						-
1099-OID, or substitute						-
statement from						+
a brokerage firm,						+
list the firm's name as the	2	Add the execute on line 1	2		750	+
payer and enter	3	Add the amounts on line 1	2		750	+
the total interest shown on that	3	Attach Form 8815	3			
form.	4	Subtract line 3 from line 2. Enter the result here and on Form 1040A, or Form				
		1040, line 8a	4		750)
	Note.	If line 4 is over \$1,500, you must complete Part III.		Am	ount	
Part II	5	List name of payer ▶				1
Oudinant						+
Ordinary						+
Dividends		***************************************				+
(See instructions on back and the						+
instructions for						+
Form 1040A, or Form 1040,			5			
line 9a.)			9			T
Note. If you						
received a Form						
1099-DIV or substitute						
statement from						-
a brokerage firm, list the firm's						+
name as the						+
payer and enter the ordinary	6	Add the amounts on line 5. Enter the total here and on Form 1040A, or Form				+
dividends shown on that form.	U	1040, line 9a	6			
on that form.	Note.	If line 6 is over \$1,500, you must complete Part III.				-
		nust complete this part if you (a) had over \$1,500 of taxable interest or ordinary dividen account; or (c) received a distribution from, or were a grantor of, or a transferor to, a forei			Yes	No
Part III	7a	At any time during 2011, did you have a financial interest in or signature authority of	over a	financial		
Foreign		account (such as a bank account, securities account, or brokerage account) locat	ed in	a foreign		
Accounts		country? See instructions			~	NAME OF TAXABLE PARTY.
		If "Yes," are you required to file Form TD F 90-22.1 to report that financial interest of			NA B	
and Trusts		authority? See Form TD F 90-22.1 and its instructions for filing requirements and ex-			North Street	
(See instructions on	-	those requirements			V Comments in	1000
back.)	О	If you are required to file Form TD F 90-22.1, enter the name of the foreign coufinancial account is located ► GERMANY		mere the		
	8	During 2011, did you receive a distribution from, or were you the grantor of, or t		eror to a		



foreign trust? If "Yes," you may have to file Form 3520. See instructions on back

Foreign Account Tax Compliance Act (FATCA)

Form 8938

- Required of US citizens or residents with an interest in Specified Foreign Financial Assets exceeding certain amounts
- Form 8938 is an IRS form and is required to be filed with your US tax return
- If a tax return is not required to be filed, no Form 8938 has to be filed
- Filing of FATCA Form 8938 is in addition to filing of FBAR form TDF 90-22.1

Failure to file is risky – penalties are extreme

- Penalty for failure to file starts at \$10,000 and continues up to \$50,000 for continuing failure to file after IRS notification
- Additional 40% penalty for failure to report income on tax return
- Statute of Limitations does not start until accurate Form 8938 is filed



Foreign Account Tax Compliance Act (FATCA)

Form 8938

- Specified Foreign Financial Assets include:
 - Bank and investment accounts
 - Direct ownership of foreign stock
 - Foreign retirement accounts
 - Foreign life insurance policies
 - Foreign partnership interests
 - Foreign estate and trust interests

When in doubt file Form 8938



Foreign Account Tax Compliance Act (FATCA)

Form 8938

- Form 8938 must be filed when Specified Foreign Financial Assets exceed specified amounts
- File Form 8938 if Specified Foreign Financial Assets exceed either the Year-end Total or Highest Annual values in the table to the right

Filing Status / Location	Year-end Total (greater than)	Highest Annual (greater than)
Single in U.S.	\$50,000	\$75,000
Single Overseas	\$200,000	\$300,000
Joint in U.S.	\$100,000	\$150,000
Joint Overseas	\$400,000	\$600,000
Separate in U.S.	\$50,000	\$75,000
Separate Overseas	\$200,000	\$300,000



Form **8938**(November 2011) Department of the Treasury

Statement of Specified Foreign Financial Assets

► See separate instructions ► Attach to your tax return

OMB No. 1545-2195

Attachment
Sequence No. 175

	If you have attached	additional sheets	, check here \Box							
Name	e(s) shown on return		Identifying number							
	ASSY EMPLOYEE			999-99-9999						
lumb	per, street, and room or suite no. (if a P.O. box, see instru	ctions)								
ADD	RESS									
city o	or town, province or state, and country (including postal c	ode)								
	SHINGTON, DC 20024		2,1020,220							
	ax year beginning JANUARY 1 , 20 11 , and en . All information must be in English. Show all amounts in l			20 11						
	I, line 6(2).	J.S. dollars. Show	currency convers	ion rates in Part I, line 6(2), or						
	of filer									
	ecified individual (1) Married filing a joint return	n (2) V Other in	dividual							
		(2) Corpor		Trust (4) ☐ Estate						
	k this box if this is an original, amended, or supplemental									
	Foreign Deposit and Custodial Accounts (se		-							
you	have more than one account to report, attach a continua	tion sheet with the	same information	for each additional account (see						
nstru	ictions).									
1	Type of account	dial	2 Account num	be <mark>r or other desi</mark> gnation						
_	OL 1 110 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		A A -l l -l	00-0112222						
3	Check all that apply a Account opened during tax year b Account closed during tax year									
4	c ☐ Account jointly owned with spouse d ☐ No tax item reported in Part III with respect to this asset Maximum value of account during tax year									
5										
6	Did you use a foreign currency exchange rate to convert the value of the account into U.S. dollars? Yes \[\subseteq N \] If you answered "Yes" to line 5, complete all that apply.									
	(1) Foreign currency in which (2) Foreign currency exchange rate used to (3) Source of exchange rate used if not from									
	account is maintained convert to U.S. of			asury Financial Management Service						
	EURO	1.45	OAN	IDA.COM						
7	Name of financial institution in which account is mainta	ined								
8	Mailing address of financial institution in which account is maintained. Number, street, and room or suite no.									
_		ADDRESS								
9	The state of the s	City or town, province or state, and country (including postal code)								
Dovi	t II Other Foreign Assets (see instructions)									
	. If you reported specified foreign financial assets on Forn	ne 3520 3520-A F	471 8621 or 886	5 you do not have to include the						
	s on Form 8938. You must complete Part IV. See instructi		+7 1, 00E 1, 01 000	o, you do not have to morado the						
	have more than one asset to report, attach a continuation		me information for	or each additional asset (see						
	ictions).			,						
1	Description of asset	2 Identifyir	2 Identifying number or other designation							
3	Complete all that apply									
-	Date asset acquired during tax year, if applicable									
b Date asset disposed of during tax year, if applicable										
				n Part III with respect to this asset						
4	Maximum value of asset during tax year (check box that									
a □ \$0 - \$50,000 b □ \$50,001 - \$100,000 c □ \$100,001 - \$150,000 d □ \$150,001 - \$										
е	- 1201 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			\$						
5	Did you use a foreign currency exchange rate to conve			lars? Yes No						



rm 89	38 (11-2011)						Page 2			
art	Other Foreign As	sets (contin	ued)							
6	If you answered "Yes" to line 5, complete all that apply.									
	(1) Foreign currency in which asset is denominated (2)			gn currency exchange rat b U.S. dollars	e used to	(3) Source of exchange rate used if not from U.S. Treasury Financial Management Service				
7		II, line 1, is st	ock of a fo	reign entity or an interest	in a forei	l gn entity, report th	ne following information.			
	Name of foreign entity		7		.,	·				
	Type of foreign entity		☐ Partnership (2) ☐ Corporation (3) ☐ Trus				(4) Estate			
d	☐ Check if foreign entity is a PFIC Mailing address of foreign entity. Number, street, and room or suite no.									
е	City or town, province or state, and country (including postal code)									
8	If asset reported in Part II, line 1, is not stock of a foreign entity or an interest in a foreign entity, enter the following information for the asset.									
	Note. If this asset has more than one issuer or counterparty, attach a continuation sheet with the same information for each additional issuer or counterparty (see instructions).									
а		lame of issuer or counterparty								
b	Type of issuer or counter (1) Individual		Partners	hip (3) Corpora	ition	(4) Trust	(5) ☐ Estate			
C	Check if issuer or count		U.S.							
d	Mailing address of issue	er or counterp	arty. Numb	per, street, and room or s	uite no.					
e art	City or town, province of Summary of Tax		551.02	to Specified Foreign I		I Assets (see ins	structions)			
				Amount reported on	1		e reported			
_	Asset Category		item	form or schedule		Form and line	Schedule and line			
	eign Deposit and todial Accounts	a Interest	l -		00 1040		SCH B, LINE 1			
Cus	todiai Accounts	b Dividend		\$						
		c Royaltied Other in		\$	_		-			
		e Gains (lo		\$	_					
		f Deduction		\$						
		g Credits	2110	\$						
Other Foreign Assets a Interes				\$						
c mer i er ergitt teete		b Dividend	is	\$						
		c Royaltie		\$						
		d Other in		\$						
		e Gains (lo	sses)	\$						
		f Deduction	ons	\$						
		g Credits		\$						
art I	V Excepted Speci	fied Foreigi	n Financia	al Assets (see instructi	ions)					
	reported specified foreign o not need to include the				he approp	riate box(es). Indi	cate number of forms filed.			
352	Number of forms		□ 3520	-A Number of forms		☐ 5471 N	lumber of forms			
862	21 Number of forms		□ 8865	Number of forms		10 to				
	STANDARD STA									
							Form 8938 (11-2011			



Taxation of US Citizens

Questions?

